



School District of Beloit Board of Education Collective Commitments

April 12, 2022

1. Student academic success and well-being is the primary focus of the board. We commit to providing necessary supports for the administration that center on high expectations for equitable student achievement for every child.
2. We demonstrate professionalism and respect for other Board Members, the superintendent, and district staff by adhering to timelines and deadlines and adequately preparing for all meetings. Board members will be fully prepared for all meetings and ready to share ideas, discuss, and conduct business.
3. We commit to respectful discourse on each item as needed to honor the individual voices of the Board and lift up concerns we have heard from community members. We further commit to assuming positive intent. We commit to leaning into uncomfortable conversations that will produce growth.
4. Board members are clear on the decision they are being asked to make. We have on-topic, robust, and respectful discussion. We make the decision and then each board member supports the decision of the Board, even if it doesn't align with their personal vote.
5. The Board commits to operate ethically by embracing accountability with integrity and transparency. We agree to approach district business with an open mind and we acknowledge that positions may evolve based on new ideas or information.
6. Board Members should make appropriate arrangements with administration to visit and spend time in school buildings. They should be approachable to the community and support innovative ways to increase family involvement.
7. Board development is a cornerstone of School District of Beloit Board of Education practice. We use board development to help us focus on issues and determine our collective position. Development activities will be open to candidates as appropriate.